



STTACC CHAT

FALL 2019



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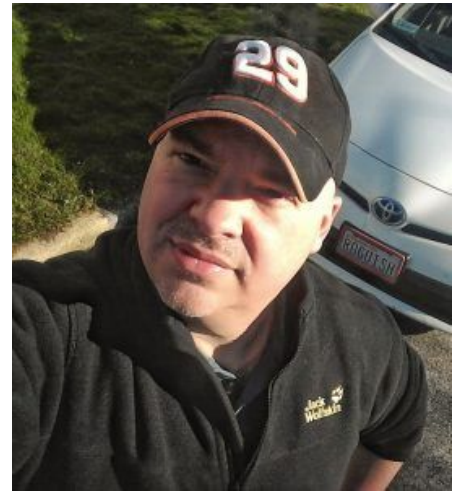
2019 Conference
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LETTER FROM THE PRESIDENT

Dear Current and Future Members of STTACC,

It is hard to believe the summer quarter has come and gone taking with it the 2018 – 2019 STACC Conference and several instrumental members of the executive board. While attending my first STTACC Conference in 2018, I became the president-elect and as of the last conference, I transitioned to president; nothing worthwhile is easy and with that, I expect this to be a life-changing experience. Along with my new responsibilities, I serve as the Program Coordinator for the Continuing Education Department of Tacoma Community College and if you ask me how long it took me to learn my job I would tell you without hesitation - two years. I am a firm believer that with every failure and success, we re-learn what is our job and how we influence others and how others influence us. I have a feeling I do have two years to learn this time and hence...a life changing experience is headed my way.



I do not mean to give you the impression that I am a slow learner, but rather impress upon you how much value I place on a colleague's contribution towards the growth of my professional resources. Everyone you meet has something to teach you and can learn something from you. While I hope what I know now will help me to continue the trajectory of success STTACC has enjoyed to date, I know my contribution will pale in the shadow of what I am certain to learn. As the 2019 – 2020 fall quarter moves rapidly towards winter, spring, and ultimately another summer, this new board and I hope to offer up our collective experiences and skills to the classified staff in the form of yet another incredible year of collaborative learning.

But...there is always a "but"...we cannot do this without the involvement of our colleagues throughout each community and technical college of Washington State. In spite of the size of the executive board, it is not possible for us to know and share everything that is of importance to you. With your help, we will be better able to provide the resources we all need to build on and improve our collective work culture along with our individual goals. The unique perspective and proximity each of us enjoy every day at our desk, in the halls, on the grounds of our school make each of us an invaluable resource. As the super sleuth that identifies and perhaps resolves a problem, you can be the superhero that shares this new knowledge with the rest of STTACC.

These next several months will be a challenge as well as an honor serving as the STTACC president for the 2019 – 2020. During this time, I hope to impress upon you the important role STTACC plays in the pedagogical environment and professional development of each member of the classified staff of Washington State. Whether this is your first year as a member of an educational community or you have been around long enough to remember pencil sharpeners screwed to the wall in each classroom...you help put the "class" in classified staff and STTACC is here to help support you in any way it can. All right...I had planned to make this letter brief...I failed. I hope you enjoy this next year and that we can look forward to seeing you at the next conference.

Kindly,

Zacharé Rogue Daugharty
STTACC President

2019 - 2020 STTACC BOARD



- President** – Zacharé Rogue Daugharty, Tacoma Community College president@sttacc.net
- President Elect** – Niki Nelson, Green River College presidenelect@sttacc.net
- Secretary** – Wendy Glenn, Wenatchee Valley College secretary@sttacc.net
- Treasurer** – Marjie Stratton, Grays Harbor College treasurer@sttacc.net
- Communication Coordinator** – Malissa Fife, Clark College communicationcoordinator@sttacc.net
- Conference Coordinator** – *TBD* conferencecoordinator@sttacc.net
- Region A** – Paula Boerner, Grays Harbor College regiona@sttacc.net
- Region B** – Nancy Harris , Seattle Central College regionb@sttacc.net
- Region C** – Stephanie Doyle, Everett Community College (EvCC) regionc@sttacc.net
- Region D** – **** VACANT **** regiond@sttacc.net
- Region E** – Leilani Hoglund, Green River College regione@sttacc.net
- Technology Coordinator** – William Frankhouser, EvCC webmaster@sttacc.net
- Past President** – Micki Wells, Green River College pastpresident@sttacc.net

View Previous Board Members at <http://www.sttacc.net/leadership/board-members/>

2019 - 2020 COLLEGE CONTACTS

REGION A | Coordinator: Paula Boerner, Grays Harbor College

Centralia College - Renae Zberg, renae.zberg@centralia.edu

Clark College - Malissa Fife, mfife@clark.edu

Grays Harbor College - Angie Blaufuss, angie.blaufuss@ghc.edu

Lower Columbia College - Jenny Smith, jsmith@lowercolumbia.edu

South Puget Sound Community College - Carolyn Clark, cclark@spscc.edu

State Board for Community & Technical Colleges (SBCTC) - Pam Kelly, pkelly@sbctc.edu

REGION B | Coordinator: Nancy Harris, Seattle Central College

Bellevue College - Heather Rane, heather.rane@bellevuecollege.edu; Tony Blanche, tblanche@bellevuecollege.edu

Cascadia College - Marah Selves, mselves@cascadia.edu

Lake Washington Institute of Technology - Cindy Chalmers, cindy.chalmers@lwtech.edu

North Seattle College - Lori Whitish, lori.whitish@seattlecolleges.edu

Renton Technical College - Benjie Rae Henke, brhenke@rtc.edu

Seattle Central College - Nancy Harris, nancy.harris@seattlecolleges.edu

Seattle Colleges District - Nancy Harris, nancy.harris@seattlecolleges.edu

South Seattle College - Yuki Tamura, yuki.tamura-vanier@seattlecolleges.edu

REGION C | Coordinator: Stephanie Doyle, Everett Community College

Bellingham Technical College - C-Anne Savage, csavage@btc.edu

Edmonds Community College - Charly Eaton, charly.eaton@email.edcc.edu

Everett Community College - Glorianne Bora, gbora@everettcc.edu

Peninsula College - ** Pending Membership **

Shoreline Community College - ** Pending Contact **

Skagit Valley College - Brandy Lanning, brandy.lanning@skagit.edu

Whatcom Community College - Linda Compton-Smith, lsmith@whatcom.edu

REGION D | Coordinator: VACANT

Big Bend Community College - Barbara Collins, barbc@bigbend.edu

Columbia Basin College - **Pending Membership**

Community Colleges of Spokane District Office - ** Pending Contact **

Spokane Community College & Institute for Extended Learning - Paula Truman, paula.truman@scc.spokane.edu

Spokane Falls Community College - Carrie Kirby-Dietrich, carrie.kirby-dietrich@sfcc.spokane.edu

Walla Walla Community College - Corinna Whitehurst, corinna.whitehurst@wwcc.edu

Wenatchee Valley College - Amy Smith, asmith@wvc.edu

Yakima Valley Community College - Sybil Miller, smiller@yvcc.edu

REGION E | Coordinator: Leilani Hogg, Green River College

Bates Technical College - Amelia Fortuno, afortuno@bates.ctc.edu

Clover Park Technical College - Roxy Sou, roxanne.sou@cptc.edu

Green River College - Judy Brenden, jbrenden@greenriver.edu

Highline College - Mark Wynne, mwynne@highline.edu

Olympic College - Mackenzie Klinker, mklinker@olympic.edu

Pierce College - Kali Cruz, kscruz@pierce.ctc.edu

Tacoma Community College - Patricia Hermoso, phermoso@tacomacc.edu

2019 STTACC CONFERENCE HIGHLIGHTS



On August 14 & 15, 2019, classified staff representing 23 colleges and the state board in Washington state arrived to Work Hard, Play Harder at Pierce College Fort Steilacoom in Lakewood, WA. We had nearly 140 people in attendance. As our keynote, we had Dennis Chernekoff from Franklin-Covey, who not only presented our keynote, but also presented on 5 Choices, Seed of Trust and Working Across Generations as a sampling of what the Franklin Covey All-Access Pass had to offer (see section from STTACC President Micki Wells for more on the All-Access Pass). We had workshops on Networking, Disney Villains, 5 Things Excel, Fitness Goals, Secrets of Un-Successes, Finding Joy and Getting Your Grove On. We also had hands-on activities with a Master Gardner, Wine Glass Painting, Rock Painting, Alcohol Inks, Pokémon Go, and a walk around Lake Woghop. One of the most talked about workshops was a presentation in our Science Dome. If you have never been, come on out and take in a show - you're in for a treat. A lot of fun was had at the photo booth and I don't know who was having more fun - "Magic James," our evening entertainment, or the audience.

I would like to thank the 2019 STTACC Conference Committee for all of their hard work putting this conference together, it was a lot of fun and a pleasure to host. The committee included Amanda Smith, Ann Hayes-Garcia, Bernadette Blakeney, Cindy Bassage, Jessica Burdick, Kali Cruz, Kristen Morgan, Lauren Crook, Lori Broberg, Marilyn Rutledge, Renae Knowles, Serena Mitchel, Velvet Marlin and Violet Niusulu.

Cindy Cannella
2019 STTACC Conference Coordinator

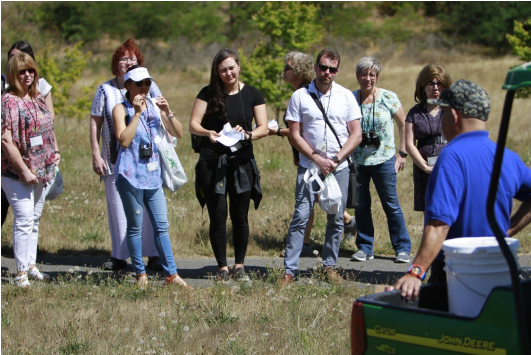
I enjoyed the STTACC conference in August. It was very well-organized with everything planned accordingly. I think that Pierce College did an outstanding job and we are very appreciative of all that they did.

As president, I had helped with the keynote speaker Dennis Chernekoff from Franklin-Covey. I had been working with Franklin-Covey to see about offering a group rate on their all-access pass for all classified college staff in the state of Washington. The cost was to be \$150 a person, as long as we were able to get 100 people to sign up. Franklin-Covey has been around for years working with management and soft skills, and we were hoping to offer additional chances for classified staff to learn new skills. Unfortunately, there wasn't enough interest to make this a possibility. We were not sure going into this if it would be a possibility, and were prepared for either direction. I think it would have been very helpful to a lot of people being able to learn skills that would help them with their jobs but I also completely understand that the cost factor does make it an impossibility for many people. Maybe we will try again in a few years and see.

At the end of the conference I passed the gavel on to Rogue Daugherty who will lead STTACC for the next year and I hope everyone who attended the conference had an enjoyable time and learned new skills that will help them in both their professional and personal life.

Micki Wells
Green River College

2019 STTACC CONFERENCE PHOTOS



SYSTEMS OF CHANGE: A CTCLINK EXPERIENCE



On Monday, October 28th, Clark College officially launched PeopleSoft. This past month and a half has been quite the whirlwind. Working in Enrollment Services, half of my work day is spent at the front desk. Our front desk is the main stop for students if they have any questions regarding enrollment processes and resources we provide. I see this position as critical with providing equitable resources for student success.

Before the launch, my department had the opportunity to participate in data validation labs. We would work in different screens to compare data conversions between the SMS Legacy system and PeopleSoft; this was my first real preview of the new system. In addition, select people also participated in User Acceptance Testing. Unfortunately, I wasn't one of those people.

When the big day arrived, my whole department realized that none of us had access to our proper screens. We were closed for two days before opening to help students. Because we didn't have access that Monday, we only had Tuesday to navigate the system. The stress on our faces were obvious when we helped students the next day.

It's been roughly over a month since the launch, and we're still adjusting to our responsibilities. I've been thinking of recommendations colleges should consider for the sake of student and employee morale.

1. Every single person needs to participate in User Acceptance Testing. A lot of employees were in the dark regarding the system, while a select few got to get their feet wet. My colleague actually recommended this - and I couldn't agree more.
2. Close for a week or two. Staff are resources to students and other employees, and everyone needs the chance to learn. Two days weren't enough for us, and we paid the price.
3. The trainings SBCTC provides needs to be more interactive. We found the training modules useless, though they were still under construction.

What I'm trying to get from my experience is in the end, we all serve and help students - even if we work behind the scenes. I couldn't provide the same optimism and direction because of all the stress. I'm still learning about how this system will help them succeed.

The number one positive outcome that came out of this launch was a sense of community here at Clark. We all share our discoveries, accomplishments, and frustrations together. When someone feels drained, we try to pick them up. I've developed a support system along the way, and that's something I'll always be grateful for. It's the main reason why I love working at Clark College.

Malissa Fife

STTACC Communications Coordinator

Read more online at [Systems of Change](#).

REGION A UPDATES

Clark College

Submitted by Malissa Fife

To kick off the academic year, Clark hosted the annual Teaching and Learning Days. Faculty and Staff across the campus came together for two days to engage in various professional development sessions focused on mindfulness, well-being, and other topics. The Student Involvement Fair in our Gaiser Student Center gave faculty and staff the opportunity to engage with students and the different clubs and groups students can get involved in so students can have a sense of belonging on campus. Otherwise, events have been held off or on hiatus due to our recent PeopleSoft launch..

Clark's Women's Soccer Team made it to their fourth straight NWAC Semifinal Game with a chance to play in the championship game. Ultimately, the Penguins would fall to the Tacoma Community College Titans 1-0.

Clark's 10th Annual Powwow is this Friday, November 1st as a part of Celebrating Indigenous Cultures.

Lower Columbia College

Submitted by Jenny Smith

Lower Columbia College is in the process of opening a One Stop station for student services. The One Stop will assist incoming students with navigating the incoming process, allow us to identify students with unique needs, and address registration and financial aid issues.

In addition to the One Stop, LCC has purchased a communication system called EAB Navigate. This will be implemented in November, and if all goes according to plan, students will be able to access open times for appointments and/or drop in visits with advisors and/or faculty. This system has also replaced our academic early warning system, and referrals for services and resources can be implemented through this system as well.

LCC are also passing a few plastic pickles around campus. Our customer service heroes are recognizing additional customer service heroes with a green pickle trophy, which is displayed for a week or two. Staff and faculty pass the pickle to staff/faculty to say, "Thanks for stepping outside of the comfort zone and providing above-and-beyond service."

PeopleSoft (CTC Link) is scheduled to fully embrace LCC in March. Starting in November, our worlds should become dramatically focused on new language and process training. In February, LCC will host a welding competition for local high schools. We have been doing this for a number of years, and it is a great way to recognize community talent. In March, there will be a science Olympiad competition for local middle and high school students, supporting LCC's commitment to STEM. Also in March, LCC will host NanoCon: a science-fiction film festival with local artists competing for recognition.

REGION B UPDATES

Bellevue College

Submitted by Heather Rane & Tony Blanche



Organized by our Human Resource Department, we launched our Supervisory Excellence Learning Program. Bellevue College recognized the challenges supervisors face on a day-to-day basis and created management tools for effectiveness and a series of comprehensive trainings. The trainings are interactive and provide employees with a chance to learn from the experiences of their peers, as well as share their own experiences and knowledge. There are three programs in the series covering many topics: Developing Position Descriptions and Expectations, Recruitment and Hiring, Performance Management, Corrective and Disciplinary Actions, Understanding Employee Leaves,

Workplace Issues and Concerns, Workplace Discrimination and Harassment Prevention, Diversity & inclusion, Workplace Safety, Workplace Communication, and Onboarding and Exiting Employees.



Organized by our Disability Resource Center (DRC), Counseling Center, Neurodiversity Navigators, Library and eLearning a Mental Health Awareness month was supported by several activities to include: The Body is Not an Apology Book Club, a Disability Film Festival, Chalk it Up! Talk it Up! Mental Health Awareness Week, De-stress Activities, Food for Mood, Cafeteria Clips, Accessibility 101: The Basics of

Inclusive Design and Panopto Videos.



Organized by our Information Technology Services department our room reservation system, 25Live, was upgraded to 25Live Pro. We went to a new version of Adobe Creative Cloud 2019 software across campus. In support of National Cybersecurity Awareness Month four key areas of awareness were shared weekly with all employees: Incident Reporting & Physical Security, Personal Information & Social Media, Cloud Computing & Working Remotely, and Phishing Awareness & Identifying Malware.

Organized by our BC Wellness Center and Human Resources free fitness classes were offered to all Faculty and Staff in our newly remodeled Fitness Center: Pilates, Xpress Fitness, Meditation, Lunch Fitness, Walking Daily and Yoga. The Wellness Center embraces all that our community, environment and natural surroundings have to offer. This pursuit hopes to enrich the emotional, environmental, occupational, spiritual, intellectual, social and physical well-being of students, staff, faculty and the community at large.



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We've heard some Classified are happy with their 3% COLA's and 5% King County Premium Pay.

Lake Washington Technical Institute

Submitted by Cindy Chalmers

Lake Washington Technical Institute will be offering Employee Annual Flu Shots on October 29, 2019. LWTech strives to provide meaningful training opportunities to all employees. Several departments, committees and task forces on campus plan and develop learning opportunities in their areas of expertise. The Engagement and Learning office brings them all to you in one location here and in weekly workshop updates. As an employee of LWTech, you will receive weekly employee workshop updates via email from Rhonda DeWitt, Manager of Engagement and Learning.

Renton Technical College

Submitted by Benjie Rae Henke

Lactation Room is now open to employees and students. Recognizing the needs of nursing mothers, Renton Technical College has opened a comfortable, private Lactation Room for use by students and employees. The Lactation Room includes a mini-refrigerator, comfortable seating and a side table, and electrical outlets for breast pumps. The secure room is located in the Allied Health Building, and access is available through Elaine Patrick.

Seattle Colleges

Submitted by Nancy Harris

November 11th is a non-instruction day but classified employees are required to report to work. Classified employees will be having their annual Classified Staff Retreat hosted by Classified Employee Development Advisory Committee.

Employees can apply for grants to attend professional development training/courses. Each campus has their own contact person for grants.

Name of Grant: CDAC Mini-Grant

Purpose: Apply towards costs of tuition, workshops, classes, seminar, event hosting.

Application Deadline: Rolling, submit 3 weeks prior to start date of opportunity.

Eligibility: All classified staff who work 20 or more hours per week

Decision Notification: Within two weeks of submission

Maximum Award: \$300

Contact: Lynn Kanne, Dean of Library, E-Learning and Employee Development (LEED)

SUMMARY

The District-wide Professional Development Program is designed to provide each employee of the District with the opportunity to improve their occupational, personal or professional skills.

Classified Employee Development Grant funds are made available to classified staff wishing to enroll in courses, workshops and/or engage in group training activities which are not available through the District Professional Development Program. The maximum award amount is \$300 per employee per fiscal year.

PROFESSIONAL DEVELOPMENT GOALS

- Increasing job knowledge
- Improving job skill
- Encouraging professional career growth which leads to these goals.

WAYS THIS GRANT MAY BE USED

An individual development grant is an award of money to be used for tuition or registration at a workshop, class or seminar. Funds are not awarded for books, materials or food unless included as a part of the registration fee.

This grant may be used for other expenses related to group training activities such as payments for rental facilities, guest speaker fees and food (if it is included as part of the workshop or retreat). In this instance, do not fill out this form. Instead, please contact the Dean of Libraries, E-Learning and Employee Development for more information to discuss your event proposal.

REGION C UPDATES

Everett Community College

Submitted by Glorianne Bora

We have just hired a Project Manager for CTC Link so that we are ready for the roll out in October 2021 – that is the anticipated date!

In October, the Classified Staff Training Committee hosted a micro training for Google Calendar, Google Drive Priority Workspaces, Google forms and more! Classified Staff had been approved for release time for these specific trainings.

Beginning October 1st, The Wellness Committee began a “Pedometer Challenge” whereby you can enter into the contest as a group or an individual. The goal is to get as many steps as you can between October 1st and December 31st. Each time you summit a mountain, you get a piece of a puzzle which are also a magnet... and to kick-off this year’s Pedometer Challenge, EvCC’s new President Daria Willis lead a 20-30 minute walk around campus on Wednesday, October 2nd.

We have ongoing classes for Zumba, Cardio and Yoga as well as Tai Chi. These are all FREE for classified staff, exempt and faculty as well as students. Great way to get people exercising!

According to our new WFSE contract which began in July, the \$25.00 Fitness Center fee is waived for all Classified Staff.

October 10th in our Jackson Center Conference Room, there was a Taiko Performance and Workshop. FREE and open to the Public! This is an amazing group of performers visiting from Okinawa to share their culture with our community. This event was presented by the Japanese Culture Club and the Nippon Business Institute.

October 10th is also the 50 year anniversary of EvCC’s Black Student Union being present on campus. There was a celebration which included cake... yummy!

October 23rd, EvCC will be hosting its Annual Multi-Cultural Career Fair!

November began Open Enrollment for EvCC. One of the negotiated perks of the new WFSE Contract for Higher Education was that anyone making \$50,004 or less will get \$250.00 to use toward health care. If you already have Navia, it will be added to your balance and if you do not, you will get a credit card loaded with \$250.00 on it.

November 14th there was a Soupsgiving hosted by the EvCC Wellness Committee. This is an event that you register for if you are bringing a soup to share and possible win the coveted Golden Ladle!!! There is also the “People’s Choice” award as well. They are also collecting non-perishable donations for the EvCC Food Pantry in exchange for tasting these yummy soups!

Planning for Winter Grazing is underway and scheduled for December 17th. This is a fun event for the campus during the Winter break whereby buildings and/or departments will host a food eating/tasting and invite the campus to come and share. Great way to catch up with folks who work on the other side of campus who you never get to see!

Whatcom Community College

Submitted by Linda Compton

Strategic Enrollment Management (SEM) is a new committee formed to address the decline (not just at WCC, but across the nation) in college enrollment. On Dec 2nd our campus community was invited to attend a dialogue on this very subject hosted by co-chairs Mike Singletary (Registrar) and Carla Gelwicks.

Is a college education really worth it? This question is being asked across the country by prospective students, parents, business leaders, and even elected officials. National news stories and articles have been hitting this question hard for the past year. This was an opportunity to review some common arguments from anti-college rhetoric and help create a pro-college narrative. More conversations to come!

WCC's new Teaching and Learning Center will host an Open House on January 13th. Xyan Neider was named Director for Teaching and Learning. Xzan is glad to be back to her "home land" after living and working in Pullman (WSU). Xzan once called the Skagit Valley her home and began her college career at Skagit College. Throughout her career, she has always wanted to return to a community college environment and is really excited to be here. The Teaching and Learning Center shares space with Michelle McIlvoy who recently joined WCC as Project Director for Title III. Renata Dalrymple serves as administrative assistant to Michelle. Renata is a former WCC student, and we are very happy to welcome her back!

WCC is very fortunate to have the dynamic duo of Jennie Sabine and Laurie Starr as our Combined Fund Drive Committee Chairs. Almost monthly, they help volunteer committee members organize a fund raising event with all proceeds going to charities and WCC student scholarships. See the illustration below outlining our most recent event which was held during WCC's Holiday Luncheon hosted by our wonderful WCC Foundation team. I will use this opportunity to wish everyone a joyous holiday season and a very happy and productive 2020!

The **Equity Project Committee** kicked off the fall with this year's book selection, *So You Want to Talk About Race*, by Ijeoma Oluo. The library provided 100 copies to be distributed to interested staff and faculty. Book discussions and other activities are ongoing so stay tuned for more news regarding this dynamic focus group.

REGION E UPDATES

Bates Technical College



Bates Technical College is starting construction of a Center for Allied Health Education, which will replace the West Annex at its downtown Tacoma campus. Anticipated completion is set for May 2021. The 64,000-square-foot building will house 11 programs, including: Administrative Medical Assistant, Certified Medical Assistant, Dental Assistant, Dental Laboratory Technician, Denturist, Hearing Aid Specialist, Occupational Therapy Assistant, Phlebotomy, Practical Nurse, Nursing Assistant Certified and Medical Simulation Operations Specialist. It will also house the college's community health clinics, which serve as a hands-on learning experience for students, while

providing the community with much-needed low-cost health services.

President Lin Zhou and Trustee Chair Christina Blocker began the groundbreaking with a thank-you message to legislators, who approved funding for the construction of the new building during the previous session.

Bates is excited to be ranked #7 in the state for providing accessible and affordable higher education opportunities!

Clover Park Technical College

Clover Park Technical College Unveils State of the Art Campus Fitness Center

In October, CPTC's Department of Student Life officially opened its first Fitness Center available to students, faculty and staff. The expansive 1,500 square foot Fitness Center, located inside the campus's Student Center is equipped with state-of-the-art equipment that can be utilized by a breadth of abilities and experiences

Grand Opening of The John W. Walstrum Center for Advanced Manufacturing Technology

October 7, 2019

On Sept. 20, Clover Park Technical College hosted the grand opening ceremony for its long-awaited addition to the campus. The John W. Walstrum Center for Advanced Manufacturing Technology.

Green River College

Submitted by Micki Wells

The 2019 STTACC annual conference was held at Pierce College – Fort Steilacoom. The theme was “Work Hard, Play Harder”.



Green River had 11 classified staff attend, Leilani Hogle, Micki Wells, Linda Flanigan, Hannah Micon, Sirena Clark, Sandra Bonifield, Jean Carlson, Shirley Quenga, Frances Lindland, Rosaline Palaita and Erica Swenson. There were several workshop sessions to choose from including, Speed of Trust, Secrets of Networking, Get into the Grove, Working across Generations, Lessons of Un-Success, and the Science Dome. The workshops were very interesting and informative and we all learned something new. A very successful conference!

New Green River Classified Staff

Emily Kohring –Assessment and Testing Center
Thomas Arbaugh - Career and Advising Center
Regina Terpay – International Programs and Extended Learning
Lynn Snyder — Financial Aid
Debra Harrington – Instruction and Classroom Support – Trades
Megan Brech – Enumclaw Campus
Kris Mason – Veteran’s Services
Lisa Gould – Disability Support Services
Mickie Brown - Custodial
Anayetsi Contreras Ramos – Custodial
Maria Rodriguez de Cabrera – Custodial
Ashley Brintzenhofe – Conference Services

Opening Day 2019 - Crossing Borders in Education

The all-day event--which officially kicked off the new academic year for all campus employees--featured keynote addresses by Dr. Sara Goldrick-Rab, Professor of Higher Education Policy & Sociology at Temple University, and Dr. Russell Lowery-Hart, President of Amarillo College.

Thank you for being here today, recognizing the importance of our work together and being able to share community for a full day," President Suzanne Johnson said. "We are the culture that Green River College students come in and out of. We need to examine ourselves to be the best Green River for them."



Classified Staff Employee Awards

Crystal Bolt and Pie-Yon Gilge



Pie-Yon Gilge is presently the office manager in Facilities. She has worked for GRC since 1996.. Pie-Yon has a vast wealth of knowledge, is very detail oriented, and a “go to person” for help in her department and on campus. You can count on her to perform to the highest standards - from answering questions to making work orders move. She does not consider these as interruption, and you can always sense she cares - on the phone or in person. Pie-Yon is very knowledgeable in everything she does. She is very detailed in the work that she does that keeps the Facilities office running.

Crystal Bolt - Crystal has been a consistent supporter of customer service on this campus. Crystal provides the utmost customer service within our internal and external customers. Crystal’s main goal is to ensure the integrity of the college’s purchasing department while providing excellent customer service to internal customers as well as external customers.



We all are impressed with the care and support that Crystal has provided. She has gone above and beyond to ensure her department has run smoothly. Crystal takes great pride in her job and the service she provides to Green River College. The purchasing department is one of the top in the system because of the dedication and resourcefulness and research that Crystal brings to the department.



GREEN RIVER GATORCAST CONTINUES! GATORCAST EP. 12: CHOOSE YOUR DESTINATION – EXPLORE THE TRANSFER PROCESS

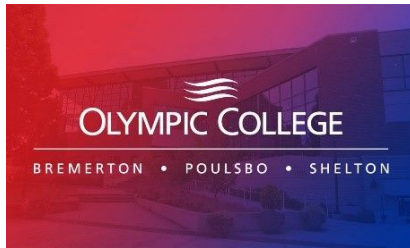
In this episode, listeners learn the ins-and-outs of preparing to transfer from Green River to a four-year college or university. No matter where you land, your journey starts here!

The CSTDC (**Classified Staff and Training Development Committee**) sponsors the Harvest Festival every year Harvest

Fest – lots of winners at this year’s Harvest Fest. It was great seeing departments’ team up, dress up, and have fun! There were over 110 staff and faculty attending. The Auburn Food Bank bins were stuffed full by the end of the event. Here are some of the winners!



Olympic College



The CSDC sponsors events annually such as the Classified Connection, an annual retreat for Classified Staff. CSDC also sponsors the annual Ice Cream Social in honor of part time staff, the Opening Days Potluck, Flu Shot Clinic and SpudFest.

Olympic College was recently recognized for its work preparing the cybersecurity professionals of the future.

The college won the 2019 Academic Circle of Excellence Award from the Academia division of the International Council of Electronic Commerce Consultants (EC-Council). EC-Council recognized the college at an awards ceremony in Atlanta, Georgia, on Oct. 9.

OC is one of four recipients of this year's award, which is meant to "formally highlight academic institutions within North America that excel each year with lasting impacts on their student's cybersecurity education and local communities," according to EC-Council.

EC-Council offers a wide range of technology certifications, said Kevin Blackwell, one of the college's Computer Information Systems professors. Two of their most prestigious certifications are the Certified Ethical Hacker certification and the Computer Hacking Forensic Investigator certification.

Pierce College

Submitted by Kali Cruz



Raider Women's Volleyball fought hard all season to capture the team's third consecutive Northwest Athletic Conference (NWAC) West Region title, winning all 12 league games they played. With the title also comes the bragging rights of becoming the only team in Pierce College athletics history to achieve back-to-back undefeated conference seasons and then went on to captured Second Place at the Northwest Athletic Conference Volleyball Championships, which wrapped up Sunday!

The Raiders lost to a very tough Spokane Sasquatch team, who took home their second consecutive conference championship. We are so incredibly proud of this year's Raiders, one of the absolute best teams in the history of ALL Pierce College Athletics! Highest finish at the conference championships. 3rd

straight West Region Title. Back-to-back unbeaten seasons in regional play (12-0, 38-4 overall), and a list of individual achievements and accolades a mile long!

We are planning our Annual Winterfest gathering. This is a three hour long event where we transform our conference area into a magical place with games, prizes, food, and deserts. Each year, we choose a different theme and find creative ways to hand out funny money with our E-Team members' photos on them. People form teams and sit together. The table with the most bucks starts the desert dash. You have 30 seconds to choose a desert before the next table comes J It is lots of fun and laughter!

Tacoma Community College

Submitted by Zacharé Rogue Daugharty

TCC Employee Namiko Bagirimvano Receives National Recognition



TCC International Programs Assistant Director of Housing and Short Term Programs, Namiko Bagirimvano, received the NAFSA of the Year Award. This award recognizes someone who has contributed significantly to NAFSA, either at the regional level, national, or both, in 2019. NAFSA: Association of International Educators is the world's largest nonprofit association dedicated to international education and exchange. NAFSA's 10,000 members are located at more than 3,500 institutions worldwide, in over 150 countries.

Please join us in congratulating Bagirimvano.

What's going on at TCC these days?

Earlier today, Dr. Ivan L. Harrell II, Ph.D. announced a new Trustee: Dona Ponepinto, President and CEO of United Way of Pierce County (UWPC). Dona joined the UWPC in January of 2014, and has over 30 years of experience within the United Way network, as well as a long history of working to serve children and their families. She holds a BA in Psychology and an MS degree in Counseling, with emphasis in children and families from Creighton University. Since she joined UWPC, Dona has taken her passion and focused her work on building stability for families, including leading the Hunger-Free Pierce County collaborative, and has secured funding for Centers for Strong Families.

Dona shared these thoughts with president Harrell upon receiving the appointment from Gov. Jay Inslee: "I am honored to serve as a Trustee. TCC's values and commitment to students and being a strong community partner are values that align with my own values and commitment to ensure opportunities for all in our community."

Inspirational success stories within the TCC family!



Today Dr. Olga Inglebritson shared with me a little of her life journey that led her to TCC. She went to college as a 35 year old, single mom of three children and started her first class at TCC in Gig Harbor (Eng. 101). Olga worked part time at the local elementary school as the after school program coordinator. Over three years she slowly chipped away at an AAS in paralegal studies. Upon completing her degree, she left the school district and became a paralegal in a small law firm

in Port Orchard. Olga continued to chip away at her education. From TCC she went on to complete a BA through evening classes offered at Evergreen's Tacoma program..."I actually finished that program in 2 years". Three weeks before she graduated from Evergreen, Olga was offered the position of Student Services Coordinator leaving her position as a paralegal and joining the world of higher education.

Eventually Olga would go on to complete a Master in Public Administration at Evergreen. Her focus of study was Federal Funding in Higher Education. After she completed her MPA degree, she was offered the position of Managing Director of the Tacoma program where she spent nine years working on the Tacoma campus of Evergreen. Eventually she advanced to the position of Associate Director of Development on main campus. She went on to work in that position for two years. During that time, she began her doctoral work at the University of Washington Tacoma. Olga completed her Ed.D. in the summer of 2019 and during that time she applied for the position of Dean for the Gig Harbor Campus of Tacoma Community College.

"It all has come full circle for me. The place that I started my education is now my place of employment. I hope that I can serve the students the same way TCC GH did for me when I step through those doors in 2005."

Looking forward to a great
New Year 2020 with you all!

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